



We're introducing a Sustainable Balanced investment plan

September 2023



New Sustainable Balanced investment option available for GESB Super, West State Super and Retirement Income Allocated Pension members from 27 September 2023

At GESB, we're committed to responsibly managing our investments on behalf of members to help them achieve a quality retirement.

While we take environmental, social and governance (ESG) factors into account when making decisions across the portfolio and throughout the investment process, we recognise members would like the option to invest their super with a greater focus on ESG considerations.

As such, we have introduced the Sustainable Balanced investment plan for GESB Super, West State Super and Retirement Income Allocated Pension members as of 27 September 2023.

What is the Sustainable Balanced plan?

The Sustainable Balanced investment plan offers members a Readymade option which invests across a range of asset classes that are selected to meet stricter ESG criteria and places a greater emphasis on exclusions.

The ESG criteria consider factors including:

- Environmental practices
- Social practices
- Corporate governance
- Ethical practices

The Sustainable Balanced plan currently invests in the Pandal Sustainable Balanced Fund which is managed by Pandal Institutional Limited (Pandal).

Exclusions

The Sustainable Balanced plan manages exposure to companies and issuers with material involvement in activities considered by Pandal to negatively impact the environment or society.

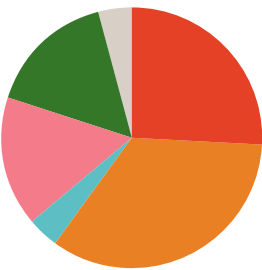
The ESG criteria and exclusions apply to investments within Australian and International Shares, Australian and International Fixed Interest, and Alternatives. They do not currently apply to Cash and Property.

Exclusions are applied differently across the asset classes. To learn more about the specific exclusions applied to this investment plan, read our 'Investment choice' brochure or 'Retirement Income Pension Product Information Booklet', available at gesb.wa.gov.au/brochures.

The ESG criteria and exclusions applied by Pandal are in addition to those we apply across our whole of portfolio. For more about our responsible investing approach, read our 'Responsible investing' page at gesb.wa.gov.au/esg.

Sustainable Balanced plan details

The below information applies to the Sustainable Balanced investment plan for GESB Super, West State Super and the Retirement Income Allocated Pension.

Who might choose it?	This might suit you if you want to invest with a greater focus on environmental, social and governance considerations by managing exposures to certain industries. Also, a high level of fluctuation in investment returns from year to year should be accepted, for an increased likelihood of strong earnings.																														
Investment return objective ¹	To achieve a return of CPI ² + 3.0% p.a. over rolling 7-year periods																														
Investment risk label ³	High																														
Investment risk band ³	6																														
Minimum investment timeframe	7 years																														
Level of investment risk – estimated number of negative returns over any 20-year period ³	Less than 5																														
Growth/Defensive split	72/28																														
Strategic Asset Allocation approved 3 August 2023	 <table border="1"> <thead> <tr> <th>Asset Class</th> <th>Target</th> <th>Allowable range</th> </tr> </thead> <tbody> <tr> <td>Australian Shares</td> <td>26%</td> <td>(12%-40%)</td> </tr> <tr> <td>International Shares</td> <td>34%</td> <td>(20%-48%)</td> </tr> <tr> <td>Private Equity</td> <td>0%</td> <td>(0%-6%)</td> </tr> <tr> <td>Property</td> <td>4%</td> <td>(0%-20%)</td> </tr> <tr> <td>Infrastructure</td> <td>0%</td> <td>(0%-12%)</td> </tr> <tr> <td>Medium Risk Alternatives</td> <td>16%</td> <td>(0%-30%)</td> </tr> <tr> <td>Investment Grade Bonds</td> <td>16%</td> <td>(0%-50%)</td> </tr> <tr> <td>Defensive Alternatives</td> <td>0%</td> <td>(0%-12%)</td> </tr> <tr> <td>Cash</td> <td>4%</td> <td>(0%-25%)</td> </tr> </tbody> </table>	Asset Class	Target	Allowable range	Australian Shares	26%	(12%-40%)	International Shares	34%	(20%-48%)	Private Equity	0%	(0%-6%)	Property	4%	(0%-20%)	Infrastructure	0%	(0%-12%)	Medium Risk Alternatives	16%	(0%-30%)	Investment Grade Bonds	16%	(0%-50%)	Defensive Alternatives	0%	(0%-12%)	Cash	4%	(0%-25%)
Asset Class	Target	Allowable range																													
Australian Shares	26%	(12%-40%)																													
International Shares	34%	(20%-48%)																													
Private Equity	0%	(0%-6%)																													
Property	4%	(0%-20%)																													
Infrastructure	0%	(0%-12%)																													
Medium Risk Alternatives	16%	(0%-30%)																													
Investment Grade Bonds	16%	(0%-50%)																													
Defensive Alternatives	0%	(0%-12%)																													
Cash	4%	(0%-25%)																													

Fees and costs

The statement of fees and costs for the Sustainable Balanced plan per scheme are outlined below.

Cost per year is calculated for a member with an account balance of \$50,000.

Scheme	Annual fees and costs
GESB Super	\$421
West State Super	\$361
Retirement Income Allocated Pension	\$335

For more information on fees and costs, read the GESB Super or West State Super 'Schedule of fees' brochure or the 'Retirement Income Pension Product Information Booklet', available at gesb.wa.gov.au/brochures. Members should read all the information about fees and costs because it is important to understand their impact on investments.

¹ The investment return objective is the investment return the Sustainable Balanced plan will seek to achieve after investment fees and taxes for GESB Super and Retirement Income Allocated Pension and after investment fees only for West State Super.

² Consumer Price Index (CPI).

³ Based on the Standard Risk Measure.

What the Sustainable Balanced plan invests in

To get an indication of what the Sustainable Balanced plan may be invested in, view a list of indicative holdings as of 30 June 2023 at gesb.wa.gov.au/holdings.

How to switch to the Sustainable Balanced plan

Before making any changes to an investment plan, we recommend members consult a suitably qualified financial adviser. We encourage members to read this document carefully and the other resources listed.

Members can make an investment switch through Member Online at gesb.wa.gov.au. Alternatively, they can complete an 'Investment choice' form for their relevant account, available at gesb.wa.gov.au/forms, and send it to us by email or post.

Find out more

- See our 'Super investment options' page at gesb.wa.gov.au/investmentplans
- or 'Retirement investment options' page at gesb.wa.gov.au/retirementplans_ri for more about the relevant Sustainable Balanced plan
- Read our 'Responsible investing' page at gesb.wa.gov.au/esg to learn how we take environmental, social and governance (ESG) factors into account throughout the investment process
- See frequently asked questions about the Sustainable Balanced plan at gesb.wa.gov.au/sustainable-faqs
- Read our Product Information Booklets at gesb.wa.gov.au/brochures for an overview of the investment options available for GESB Super, West State Super and the Retirement Income Allocated Pension

Disclaimer: the information contained in this document is of a general nature, and does not constitute legal, taxation or personal financial advice. In providing this information, we have not considered your personal circumstances including your investment objectives, financial situation or needs. We are not licensed to provide financial product advice. Before acting or relying on any of the information in this document you should review your personal circumstances, and assess whether the information is appropriate for you. You should read this document in conjunction with the relevant Product Information Booklet and disclosure documents at gesb.wa.gov.au/brochures. You may also wish to seek advice specific to your personal circumstances from a suitably qualified adviser.

How to contact us

T Member Services Centre 13 43 72
PO Box J 755, Perth WA 6842

F 1800 300 067

W gesb.wa.gov.au