

GESB Super





Product Information Booklet

Contents

1. About GESB Super	2
2. How super works	2
3. Benefits of investing with GESB Super	2
4. Risks of super	3
5. How we invest your money	3
6. Fees and costs	4
7. How super is taxed	5
8. Insurance in your super	6
9. How to open an account	8
10. Complaints process	8
11. Privacy	8

Important note

This Product Information Booklet (PIB) outlines the main features and benefits of GESB Super and how your account works. It is a summary of significant information and contains a number of references to other important additional documents (each of which forms part of this PIB) that you should read in order to understand how GESB Super works.

-  This icon will direct you to other information you may find useful.
-  This icon identifies other important information which forms part of this PIB. It is important that you read and consider all the information relating to GESB Super before making any decisions about the product.

ISSUE DATE: 1 March 2021 | PREPARATION DATE: 26 FEBRUARY 2021

This GESB Super Product Information Booklet (PIB) is issued by the Government Employees Superannuation Board (GESB), ABN 43 418 292 917, which manages the GESB Super scheme. GESB Super is part of the Government Employees Superannuation Fund (GES Fund). This PIB summarises important information and contains references to other important documents that relate to GESB Super. This PIB summarises the benefits, options and features that are available in GESB Super, including investment choice and insurance cover. You should read this PIB (and the other documents referred to within this PIB) before you make a decision to invest in GESB Super.

The material in this PIB may change between the time you read this statement and the day you apply to join or when your GESB Super account is automatically opened for you.

The information contained in this brochure is of a general nature, and does not constitute legal, taxation or personal financial advice. In providing this information, we have not considered your personal circumstances including your investment objectives, financial situation or needs. We are not licensed to provide financial product advice. Before acting or relying on any of the information in this brochure, you should review your personal circumstances, and assess whether the information is appropriate for you. You should read this brochure in conjunction with the relevant disclosure documents at gesb.wa.gov.au/brochures. You may also wish to seek advice specific to your personal circumstances from a suitably qualified adviser.

Our employees and directors receive salaries and/or benefits from us.

No investment managers of the investment plans are responsible for any statements or representations made in this PIB, unless expressly stated otherwise. We do not guarantee the performance of the GES Fund, the investment plans or any particular rate of return. The repayment of capital is not guaranteed.

The information in this PIB is up-to-date as at 1 March 2021 but may change from time to time. Visit our website at gesb.wa.gov.au or call your Member Services Centre on 13 43 72 for any updates to the information printed in this PIB. We will issue a replacement PIB if there is any materially adverse omissions or changes to the information in this PIB. If you need a printed copy of any updated information this will be provided to you at no cost. All fees and costs reflected within this PIB are expressed to be inclusive of goods and services tax where applicable.

1. About GESB Super

At GESB, we have over 80 years' experience managing the super savings of current and former WA public sector employees. With around 240,000 members and over \$31 billion in funds under management (as at 31 January 2021), we're the largest super fund in WA and one of the largest in Australia¹. To learn more about who we are, visit gesb.wa.gov.au/about.

GESB Super is a market-linked taxed accumulation super scheme:

- **Accumulation** means your account balance builds up over time from your State Government employer contributions, your own personal contributions and any super that you roll over from other funds, as well as from any investment earnings (which may be positive or negative) on these contributions based on your chosen investment plan(s)
- The **taxed** nature of the scheme means that, similar to most other Australian super funds, tax is deducted from concessional contributions and investment earnings while the money is accumulating

GESB Super has been available since 16 April 2007 and is currently the default fund for WA public sector employers. If you join the WA public sector, your employer will make contributions to a new GESB Super account for you, unless you have an existing GESB account or have asked for these contributions to be made to another complying super fund. Only WA public sector employers can make employer contributions to GESB Super.

 For information on how GESB Super performed in the last financial year, download our '**Annual Fund Update**' at gesb.wa.gov.au/fundupdate.

You can see the recent investment performance of GESB Super at gesb.wa.gov.au/investmentreturns, and compare the performance of each GESB Super investment plan at gesb.wa.gov.au/gesbsuperdashboard.

Details of our Board and executive remuneration are also available at gesb.wa.gov.au/governance.

2. How super works

About super

Super is designed to help you save for your retirement. Different types of contributions can be paid into your super, for example: compulsory employer contributions (also known as Superannuation Guarantee or SG), other contributions your employer may make, contributions you choose to make and Commonwealth Government Super Co-contributions. These are all designed to increase your final benefit in retirement.

To encourage Australians to save for their retirement, the Commonwealth Government provides a range of tax concessions and other benefits for contributing to your super. Depending on your personal circumstances, there can be significant tax advantages with using super to save for retirement. See section 7, 'How super is taxed', for more information.

 Visit moneysmart.gov.au for more information on how super works.


Contributions

Generally, your employer needs to make compulsory SG contributions into a complying super fund on your behalf. Most people have the right to choose which fund their employer should direct their SG contributions into. Usually, unless you've asked your WA public sector employer to pay your SG contributions to another complying fund, these contributions will automatically be made to your GESB Super account.

To make voluntary contributions to your GESB Super account, you can:


- Ask your employer to deduct extra money from your pay *before* tax is taken out and to pay this into your GESB Super account (called concessional or before-tax or salary sacrifice contributions)
- Ask your employer to deduct extra money from your pay *after* tax is taken out and to pay this into your GESB Super account (called after-tax or non-concessional contributions)
- Put any money you have saved or lump-sum amounts like inheritance, lotto winnings or proceeds of an asset sale into your GESB Super account (also called after-tax or non-concessional contributions)
- Transferring super you have in other super funds into your GESB Super account (called a rollover or consolidating your super)

There are limits to the amount of concessional and non-concessional contributions you can make to your super.

 You should read the important information about contributions in our '**Contributing to your super**' brochure available at gesb.wa.gov.au/brochures, before making a decision. The material relating to contributing to your super may change between the time you read this PIB and the day you acquire the product.

Withdrawals

The purpose of super is to save for retirement, so there are rules for when you can withdraw your super. For most members, you will be able to access your super (as a lump sum or as an income stream) once you have reached 'Commonwealth preservation age' and permanently retire. Your preservation age depends on your date of birth. You can access your full retirement benefit once you reach age 65, regardless of your working status.

 You should read the important information about accessing your super in our '**Accessing your super**' brochure available at gesb.wa.gov.au/brochures, before making a decision. The material relating to accessing your super may change between the time you read this PIB and the day you acquire the product.

Lost or inactive accounts

WA State Government legislation requires us to transfer lost or unclaimed super monies to the Australian Taxation Office (ATO). Visit gesb.wa.gov.au/lost for more information.

From 1 July 2017, if your GESB Super account has a balance of zero and hasn't received a contribution in the last two years, your account will be closed. Visit gesb.wa.gov.au/zero for more information.

3. Benefits of investing with GESB Super

Experience

We have over 80 years' experience managing the super savings of current and former WA public sector employees. With around 240,000 members and over \$31 billion in funds under management, we're the largest super fund in WA and one of the largest in Australia¹.

Strong investment performance

We consistently deliver strong long-term investment returns that meet or exceed our objectives.

Well regarded

We're well regarded by our members, employers and peers and are recognised as a 'top value-for-money' fund¹.

¹ Research Solutions, Member and employer satisfaction research, 2020 and SuperRatings 2021 Annual Benchmarking Report.

Automatic insurance cover

If you meet certain criteria, you're automatically covered for Death, Total & Permanent Disablement (TPD) and Salary Continuance Insurance (SCI), without the need for a medical examination. See section 8, 'Insurance in your super' for more information.

Other services for members

We offer a range of channels and services to help you make informed decisions about your super. This includes articles, forms, fact sheets and brochures as well as seminars, webinars and information on our Retirement Options Service, all available on our website at gesb.wa.gov.au.

i You can also access your account information through our secure Member Online service at mol.gesb.wa.gov.au, or call your WA-based Member Services Centre on 13 43 72 between 7.30am and 5.30pm (AWST), Monday to Friday.

4. Risks of super

All investments have some level of risk. We invest in a range of asset classes, including Cash, Fixed Interest, Property and Shares, with each of the asset classes having different levels of risk. Different weightings of these asset classes make up the various investment plans available to members.

GESB Super offers a choice of investment plans. The investment plan you choose will change in value over time and will perform differently at different times due to various factors. The likely range of investment returns, and the risk of negative investment returns, is different for each investment plan depending on the underlying mix of assets. When choosing an investment plan, you should consider that past investment returns are not a reliable indicator of future performance.

A number of risks are significant in terms of investing in GESB Super, including market risk, inflation risk, currency risk, interest rate risk, credit risk, liquidity risk, counterparty risk, sequencing risk, longevity risk, environmental, social and governance risk and operational risk.

More detail about the significant risks relevant to an investment in GESB Super is available in our '**Investment choice**' brochure available at gesb.wa.gov.au/brochures.

General risks of super

When considering your investment in super more generally, it is important to understand that:

- The value of investment plans will go up and down
- Returns aren't guaranteed and there is a risk you may lose some of your money, even in more conservative investment plans
- Those assets with potential for achieving the highest return over the long term (such as Shares) may also have the highest risk of losing money in the short-to-medium term
- The level of returns will vary from year to year
- Past performance is not a reliable indicator of future performance
- The amount of your super savings (including contributions and returns) may not be enough to provide adequately for your retirement
- Super is a long-term investment and may only be accessed when you meet a condition of release
- Laws affecting super may change

The appropriate level of risk for you will depend on many factors, including your age, investment timeframe, other assets outside super and how they are invested, and how comfortable you are with the possibility of losing some of your investment in some years. We recommend that you talk to a financial adviser before deciding which investment plan best suits you.

i Read the important information about the risks of investing in super in our '**Investment choice**' brochure available at gesb.wa.gov.au/brochures, before making a decision. The material relating to risks of super may change between the time you read this PIB and the day you acquire the product.

5. How we invest your money

GESB Super offers you the choice of a number of investment plans.

When making a choice about the investment plan that best suits you, you should consider your age, investment timeframe, and financial objectives, as well as the likely investment return and risk of the relevant investment plan(s).

There are five Readymade plans:

Readymade plans

Investment plan	Investment risk label ²
Growth	High
My GESB Super	High
Balanced	Medium to high
Conservative	Low to medium
Cash	Very low

A further five Mix Your plan options allow you to select your own mix of asset classes:

Mix Your plans

Investment plan	Investment risk label ²
Australian Shares	Very high
International Shares	High
Property	High
Fixed Interest ³	Medium
Cash	Very low

While it's important you consider the right plan for you, if you don't make a choice, your super will go into the My GESB Super plan. You can choose to change your investment plan at any time.

i Visit gesb.wa.gov.au/investmentplans for detailed information on all GESB Super investment plans.

² Based on the Standard Risk Measure.

³ Mix Your plan Fixed Interest invests in Investment Grade Bonds.

Some details on the My GESB Super plan are highlighted below.

My GESB Super plan

Minimum investment timeframe	7 years
Investment return objective ⁴	CPI ⁵ + 3.0% p.a. over rolling 7-year periods
Summary of investment risk level ⁶	High risk The estimated number of negative annual returns over any 20-year period is to be less than 5
Who might choose it	This might suit you if you can accept a high level of fluctuation in investment returns from year to year, for an increased likelihood of strong earnings
Growth/Defensive split ⁷	75/25

Strategic Asset Allocation approved 3 September 2019	Target allocation	Allowable range
Australian Shares	25%	13% - 37%
International Shares	30%	18% - 42%
Private Equity	2%	0% - 8%
Property ⁸	7%	1% - 13%
Infrastructure	4%	0% - 10%
Medium Risk Alternatives	7%	0% - 19%
Investment Grade Bonds	15%	3% - 27%
Defensive Alternatives	7%	0% - 19%
Cash	3%	0% - 23%

There is no fee for switching between investment plans. You can transfer your money into other investment plans in one of two ways. You can either:

- Visit our website and register for Member Online at mol.gesb.wa.gov.au. Once registered, you can change your investment plan online
- Download a copy of our '**Investment choice**' form available at gesb.wa.gov.au/forms and lodge it with us

We may change the number of plans or the types of investments included in each investment plan at any time. We will tell you as soon as possible if we do this.

i For more detailed information, read our '**Investment choice**' brochure available at gesb.wa.gov.au/brochures, before making a decision. The material relating to how we invest your money may change between the time you read this PIB and the day you acquire the product.

⁴ The investment return objective is the investment return this plan will seek to achieve after investment fees and taxes. The investment return objective is made with reference to an amount above the increase in the Consumer Price Index (CPI). The CPI is a measure of the rate of inflation. For example, if over the applicable time period the objective for an investment plan is CPI +3.0% p.a. and the CPI increase is 2.5% p.a. then the investment return objective would be 5.5% p.a.

⁵ Consumer Price Index.

⁶ Based on the Standard Risk Measure.

⁷ The Growth/Defensive split is the target allocation mix of Growth and Defensive assets.

⁸ The Strategic Asset Allocation to Property includes listed and unlisted investments.

⁹ The above wording is required by law. However, the statement described above concerning the possibility to negotiate fees and discuss negotiated fees with your financial adviser is not applicable to GESB Super. For further information, call your Member Services Centre on 13 43 72.

¹⁰ If your account balance is less than \$6,000 at the end of the financial year, the total combined amount of administration fees, investment fees and indirect costs charged to you is capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded.

6. Fees and costs

Consumer Advisory Warning

Did you know?

Small differences in both investment performance and fees and costs can have a substantial impact on your long-term returns.

For example, total annual fees and costs of 2% of your account balance rather than 1% could reduce your final return by up to 20% over a 30-year period (for example, reduce it from \$100,000 to \$80,000).

You should consider whether features such as superior investment performance or the provision of better member services justify higher fees and costs. You or your employer, as applicable, may be able to negotiate to pay lower fees. Ask your fund or your financial adviser⁹.

To find out more

If you would like to find out more or see the impact of the fees based on your own circumstances, the Australian Securities and Investments Commission (ASIC) website, moneysmart.gov.au, has a superannuation fee calculator to help you check out different fee options.

This section provides summary information about the fees and costs for the My GESB Super plan. Depending on the fee or cost, it may be paid directly from your account or deducted from your investment return. Similar information is included in other funds' Product Information Booklets (also known as Product Disclosure Statements or PDS) so you can compare GESB Super's fees and costs with other funds.


Fees and costs for My GESB Super plan

Type of fee or cost	Amount	How and when paid
Investment fee ¹⁰	Nil	Not applicable
Administration fee ¹⁰	\$66 p.a. (\$5.50 per month) as an account-keeping fee + 0.20% p.a. of your monthly account balance	Deducted each month from your account
Buy-sell spread	Nil	Not applicable
Switching fee	Nil	Not applicable

Type of fee or cost	Amount	How and when paid
Advice fees relating to all members investing in GESB Super ¹¹	Nil	Not applicable

Other fees and costs¹¹

Indirect Cost Ratio (ICR) ¹²	0.49% p.a. (estimated) of the value of your investment ¹³	Deducted from the fund's assets before the daily unit price is calculated
---	--	---

 You can use the calculators on ASIC's website at moneysmart.gov.au or on our website at gesb.wa.gov.au/calculators to help you calculate the effect of fees and costs on your GESB Super account.

Example

The following table gives an example of how fees and costs in the My GESB Super plan can affect your super investment over one year. You should use this table to compare GESB Super with other super products. Other funds use the same example as the following one so you can compare fees and costs.

My GESB Super plan

Fee type	Amount	Balance of \$50,000
Investment fee	Nil	Not applicable
PLUS Administration fee	\$66 p.a. (\$5.50 per month) + 0.20% p.a. of your account balance	And , you will be charged \$166 in administration fees (comprising \$66 regardless of your account balance, and \$100 based on your account balance)
PLUS Indirect costs for the My GESB Super plan	0.49% p.a.	And indirect costs of \$245 each year will be deducted from your investment
EQUALS Total cost of My GESB Super plan		If your balance was \$50,000 then for that year you will be charged fees of \$411 for the My GESB Super plan.

Note: additional fees may apply.

Additional explanation of fees and costs

We reserve the right to review and change fees without your consent to ensure the structure and level of fees is appropriate, including any additional costs resulting from any government tax or statutory charges. We will always inform you of any changes in advance through our website or through your member statement.

11 Other fees and costs such as activity fees, advice fees or insurance fees may apply. You should read the important information about other fees and costs before making a decision. Go to the 'Additional explanation of fees and costs' section in the 'GESB Super schedule of fees' brochure at gesb.wa.gov.au/brochures. The material relating to other fees and costs may change between the time you read this PIB and the day you acquire the product.

12 If your account balance is less than \$6,000 at the end of the financial year, the total combined amount of administration fees, investment fees and indirect costs charged to you is capped at 3% of the account balance. Any amount charged in excess of that cap must be refunded.


13 The Indirect Cost Ratios for GESB Super's other investment plans are different. They vary depending on the asset allocation and complexity of the plan.

14 If you exceed your untaxed plan cap in the fund you are leaving, you will be taxed at the highest marginal tax rate of 47% on the excess before rolling over to GESB Super. This includes the 2% Medicare Levy.

We will give you at least 30 days' notice of any increase to a fee or cost, where required by law. GESB Super is generally able to claim a tax deduction on the fees. We pass on the benefit of the tax deduction to your account annually or at the time you exit the scheme. The ICR and performance fees may change periodically.

A fee applies for our Retirement Options Service

If you choose to seek advice through our Retirement Options Service, you will be charged a fee on a pay-for-service basis.

 You should read the important information about fees and costs in our '**GESB Super schedule of fees**' before making a decision. This includes the fees and costs for each GESB Super investment option, other fees and costs, and the definitions of fees referred to above. This is available at gesb.wa.gov.au/brochures.

The material relating to fees and costs may change between the time you read this PIB and the day you acquire the product.


7. How super is taxed

A summary of tax payable with GESB Super

Tax may apply to your super account balance in the following ways:

Transactions	Tax rate	When is the tax paid/deducted?
Concessional contributions (before-tax)		
<ul style="list-style-type: none"> Employer contributions, like SG and salary sacrifice Voluntary contributions for which a tax deduction is claimed 	15%	The tax is deducted when the contribution is paid into your super account, or when notice of intent to claim a tax deduction is provided.
Non-concessional contributions (after-tax)		
<ul style="list-style-type: none"> Voluntary contributions made from your after-tax salary, or for which no tax deduction is claimed Spouse contributions 	No tax applies	Not applicable
Other contributions		
<ul style="list-style-type: none"> Government contributions e.g. Super Co-contribution payment Rollovers containing an untaxed element 	<ul style="list-style-type: none"> No tax applies 15% 	<ul style="list-style-type: none"> Not applicable The tax is deducted from the untaxed element when the rollover is paid into your GESB Super account¹⁴

Transactions	Tax rate	When is the tax paid/deducted?
Investment earnings		
Investment earnings (which may be positive or negative) are applied to your super account balance daily, using unit pricing	Up to 15%	The tax will be applied to the earnings and will be reflected in the unit price of each investment plan.
Lump sum withdrawals (taxable component – taxed element)		
Withdrawals from your account under Commonwealth preservation age	22% ¹⁵	The tax is paid when you withdraw your super benefit.
Withdrawals from your account at or above preservation age and less than 60	First \$215,000 ¹⁶ = 0% Balance = 17% ¹⁵	The tax is paid when you withdraw your super benefit.
Once you turn 60, generally no tax will apply when you access your GESB Super (i.e. aged 60+)	Nil	Not applicable

 You should read the important information about how super is taxed our **'Tax and super'** brochure available at gesb.wa.gov.au/brochures, before making a decision. The material relating to how super is taxed may change between the time you read this PIB and the day you acquire the product.

Here's why we should have your tax file number

When you join GESB Super, you should tell us your tax file number (TFN). If you've provided your TFN to your employer, your employer will pass this on to us when you join. While it's not compulsory to provide your TFN, it allows us to use it for lawful purposes. If we don't receive your TFN:

- You may have to pay extra tax on concessional contributions
- We can't accept your personal (after-tax or non-concessional) contributions
- It may affect your eligibility for the Commonwealth Government Super Co-contribution payment, or the low income superannuation tax offset (LISTO) payment
- It will be more difficult to trace different super amounts in your name to make sure that you receive all your super benefits when you retire

You can lodge your TFN using Member Online at mol.gesb.wa.gov.au or by calling your Member Services Centre on 13 43 72. You can also obtain a form from gesb.wa.gov.au/forms.

It's important to know your contribution caps

There are limits on the amount of concessional and non-concessional contributions that can be made to your super. If you exceed your contribution caps for super, you may have to pay more tax.

Warning: Division 293 tax for high income earners

The concessional tax treatment of certain super contributions is reduced for high income earners for 2012/2013 and later income years. If your adjusted taxable income plus low tax contributions exceed the high income threshold of \$250,000, an additional 15% tax is paid on the value of those concessional contributions that exceed the \$250,000 threshold. For the avoidance of doubt, you are liable for the tax. Division 293 tax does not apply to excess concessional contributions. There are special rules for defined benefit interests, constitutionally protected State Government higher level office holders, certain Commonwealth justices and temporary residents who depart Australia. For more information, read our **'Tax and super'** brochure available at gesb.wa.gov.au/brochures.

8. Insurance in your super

Important information about automatic insurance cover

When you join GESB Super and are not a casual employee, you are likely to be automatically eligible¹⁷ for the following types of insurance:

- Death (including terminal illness) and Total & Permanent Disablement (TPD) insurance
- Salary Continuance Insurance (SCI) - also known as income protection

Generally, your insurance cover will begin when we receive your first Superannuation Guarantee (SG) contribution from your employer. To be eligible for automatic cover, you must be receiving SG contributions from your employer and be aged less than 65.

If you're eligible for insurance cover, you may be automatically entitled to GESB Super's default level of cover, called basic cover. If you don't want this cover, or want to cancel it at any time, you can opt out through Member Online at mol.gesb.wa.gov.au or by contacting your Member Services Centre on 13 43 72 to cancel over the phone or to request an **'Insurance variation'** form so you can cancel in writing.

¹⁵ This includes 2% Medicare Levy.

¹⁶ For the 2020/21 financial year, indexed annually in line with Average Weekly Ordinary Time Earnings in increments of \$5,000, rounded down.

¹⁷ If you started employment within the WA public sector on a casual basis on or after 1 July 2010 then you are not eligible for automatic basic cover. You can opt in for basic cover, but different eligibility conditions apply for casual employees. Casual employees are generally defined as employees who are paid at an hourly rate and are not entitled to be paid annual leave or sick leave in their employment.

It's very important that you understand your insurance cover and costs:

You should read the important information in our 'Insurance and your super' brochure, available at gesb.wa.gov.au/brochures, before deciding whether the insurance is appropriate. This includes details about the level and range of our cover options, how to apply for cover, premiums, and how to make a claim.

You might also be able to apply for Voluntary Cover (in addition to basic cover). This requires underwriting and acceptance by the Insurer and allows you to increase your level of insurance cover to suit your own circumstances.

If you are a WA Police Officer and you are medically discharged, you may be entitled to an alternative SCI benefit. For more information refer to our 'Insurance and your super' brochure, available at gesb.wa.gov.au/brochures.

If you're employed on a casual basis, you are not automatically covered by basic cover but may be eligible to opt in for basic cover. Casual employees are generally defined as employees who are paid at an hourly rate and are not entitled to be paid annual leave or sick leave in their employment.

If you're not eligible for automatic cover, you can still apply for insurance cover. You can either:

- Apply through Member Online at mol.gesb.wa.gov.au
- Contact your Member Services Centre on 13 43 72 for a copy of our 'Insurance application' form

Insurance cover will be on terms offered by the Insurer.

An overview of automatic Death, TPD and SCI cover for an eligible member

	Death and Total & Permanent Disablement (TPD)	Salary Continuance Insurance (SCI)
Who is eligible?	Members receiving SG contributions and aged less than 65. Eligibility conditions differ for Casual Employees.	
Basic cover is provided automatically for eligible members when we receive your first SG contribution	Basic cover of up to \$200,000, depending on your age.	Up to \$4,200 per month determined by the number of hours per week that you work.
Changing your cover	You can apply to: <ul style="list-style-type: none"> • Increase or decrease • Opt out • Fix the amount of cover 	You can apply to: <ul style="list-style-type: none"> • Increase or decrease • Opt out
Maximum insurance cover	\$10 million for Death \$3 million for TPD	The lesser of 85% of your income (calculated as 75% income plus up to 10% as a super benefit) and \$30,000 per month for up to two years. If your occupation is classified as being in the Hazardous category or is a certain listed Blue or Heavy Blue Collar occupation category ¹⁸ , your cover will be limited to the lesser of \$10,000 per month and 85% of your income (75% income plus up to 10% as a super benefit) and cover above basic cover will be 1.5 times the premium rates.
Premiums based on occupation category	There are five categories based on occupation and employment duties: <ul style="list-style-type: none"> • White Collar • Light Blue Collar • Blue and Heavy Blue Collar • Hazardous occupations • Members who meet salary and other eligibility criteria can apply to join the Professional and Executive occupation category 	
Waiting periods	Depending on the type of injury, you need to wait up to three months before you are eligible to receive a TPD benefit approved by the Insurer.	The default waiting period for a benefit payment is 90 days. You can change your waiting period to 30, 60, 120 or 180 days which will affect the premium you pay.
Maximum age for cover	<ul style="list-style-type: none"> • Death cover expires at age 70 • TPD cover expires at age 65 	<ul style="list-style-type: none"> • SCI cover expires at age 65

Costs and fees

The cost of your cover depends on the amount of cover you request, your age, gender, occupation and (in the case of SCI) your waiting period. The costs of this cover are deducted from your account.

Death and TPD cover

Currently, annual insurance premiums for default Death and TPD Basic Cover range between \$2.66 and \$89.39 per month, depending on age, gender, occupation category and amount insured.

¹⁸ For more information about Hazardous and certain listed Blue or Heavy Blue Collar occupations read the 'Insurance and your super' brochure at gesb.wa.gov.au/brochures.

SCI cover

Currently, annual insurance premiums for default SCI cover of \$4,200 per month with the default 90 day waiting period range between \$2.88 and \$268.36 per month, depending on age, gender, insurance and occupation category.

The cost of your insurance is deducted from your account

The cost of your insurance will be automatically deducted from your GESB Super account on a monthly basis, unless you opt out of the default insurance cover or you cancel your cover with us. GESB Super claims a tax deduction on the insurance premiums. We pass on the benefit of the tax deduction to your account annually or at the time you exit the scheme.

Making a claim

If you make an insurance claim, we, together with the Insurer, will determine whether you are entitled to be paid, based on the terms of the policy, the fund's rules and superannuation law.

Changing your insurance

You can choose to change your insurance cover at any time, subject to the maximum policy limits. To check and make changes to your insurance details, you can either:

- Use Member Online at mol.gesb.wa.gov.au
- Contact your Member Services Centre on 13 43 72 for a copy of our '**Insurance variation**' form

Exclusions and limitations

There are some exclusions that may stop you or your dependants from making a claim against your Death, TPD and SCI cover such as where the death or disablement is caused by war, active service in the armed forces, self-inflicted injury or suicide. These details are set out in our '**Insurance and your super**' brochure, available at gesb.wa.gov.au/brochures.

If you received an increase in cover when you joined the Professional and Executive category or you are a casual worker who has opted into basic cover, you may be subject to Limited Cover. This is cover which applies only in respect of events or conditions which arise entirely after your insurance cover commencement date.

If your first SG contribution from your employer is received more than 120 days after you commenced employment, your insurance cover is subject to Limited Cover. This applies to Death, TPD and SCI cover.

You must be '*At Work*'¹⁹ on the day that your cover commences to be covered for Death, TPD and SCI cover.

If you were not '*At Work*' on the day that your cover commenced due to sickness or injury, you will be provided with New Events Cover from the commencement date of your cover.

Warning

You should read the important information in our '**Insurance and your super**' brochure, available at gesb.wa.gov.au/brochures, before deciding whether the insurance cover offered through GESB Super is appropriate.

The brochure includes information about eligibility for cover, conditions and exclusions, as well as how to change or cancel your cover. All of these factors may affect your entitlement to cover.

The material relating to insurance in your super may change between the time you read this PIB and the day you acquire the product.

9. How to open an account

When you start work with the WA public sector, you automatically become a member of our GESB Super scheme, unless you either choose a different super fund, or you have an existing GESB account. The Choice of Super fund legislation (choice) allows you to choose to have your SG contributions paid to another complying super fund. Nearly all WA public sector departments and agencies participate in our GESB Super scheme, so in most cases your GESB membership will continue if you transfer between departments and agencies.

If you're a member of Gold State Super or the WA Public Sector Pension Scheme and don't already have a West State Super account, you can become a voluntary member of GESB Super. To do this, you can either:

- Make a non-concessional contribution
- Arrange for before-tax or salary sacrifice contributions to be made under a salary packaging agreement
- Roll over super from another fund

You can also arrange for your spouse to become a member of GESB Super if they don't have an existing West State Super account. All you need to do is make a spouse contribution on their behalf and we will open a GESB Super account for them. Download a '**Spouse contributions**' form at gesb.wa.gov.au/forms.


10. Complaints process

If you feel we are not providing the service you expect, you can make a complaint to us. Our contact details are below.

To learn more, visit gesb.wa.gov.au/brochures and read the important information in our '**Resolving your complaint**' brochure. The material relating to our complaints process may change between the time you read this PIB and the day you acquire the product.

11. Privacy

We have implemented a privacy policy that incorporates the Australian Privacy Principles and the rules made pursuant to the Privacy (Tax File Number) Rule 2015 prescribed by the Privacy Act 1988 (Cth). The privacy statement available on our website summarises how we handle private information about individuals responsibly.

 Visit gesb.wa.gov.au/privacy for more information on our privacy policy.

¹⁹ The term '*At Work*' is defined in the policy. For the meaning of this and other defined terms, refer to the glossary in our '**Insurance and your super**' brochure at gesb.wa.gov.au/brochures.

How to contact us

T Member Services Centre 13 43 72

F 1800 300 067

W gesb.wa.gov.au

PO Box J 755, Perth WA 6842

Government Employees Superannuation Board ABN 43 418 292 917