

GESB SuperStream Alternative File Format (SAFF) Payroll Data Specification

Version number:	1.8
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Document Change History

Date	Version	Reviewed by	Comments
05/05/16	1.0	Data Requirements Working Group	Final version produced and released to employers and data sources
15/06/16	1.1	Data Requirements Working Group	<p>Updates made as follows:</p> <ol style="list-style-type: none"> Column 75: %FTE <p>Additional clarification added to the description column, outlining how employees who commence or terminate part way through a pay period are to be reported, and how the FTE value is to be provided for a Casual employee.</p> <ol style="list-style-type: none"> SAFF Data Requirements Summary Table: Super Fund Member Common – Payroll Number Identifier <p>Updated this field to be 'green' in colour – representing a field where GESB's requirements deviate from the ATO standard. The deviation for this field is that it is a mandatory requirement for contributions to GESB funds.</p>
05/08/16	1.2	Data Requirements Working Group	<p>Updates made as follows:</p> <ol style="list-style-type: none"> Column 75: %FTE <p>Paragraph outlining the requirement to report additional hours for part time employees removed.</p>
25/10/16	1.3	Data Requirements Working Group	<p>Updates made as follows:</p> <ol style="list-style-type: none"> <i>Column 55: Payroll Number Identifier</i> <p>The 'Length' field has been updated from 'NULL' to '10'. GESB requires a 10 character alphanumeric value in this field – 'padded' with leading zeros. Note: this is the same value currently reported in the GESB Data Exchange format (version 5.6) field 'Staff ID'.</p> <ol style="list-style-type: none"> <i>Column 56: Employment End Date</i> <p>The 'DES Spec 5.6' reference value was incorrect. The correct reference is 'Sec. 2.3 Id. 20'.</p>

03/01/17	1.4	Project Team	<p>Updates made as follows:</p> <ol style="list-style-type: none"> 1. New Self Managed Super Fund section added to document 2. The 'Required by GESB' column for each of the following fields has been updated from 'Yes' to 'No'. <ul style="list-style-type: none"> • Column 20: Organisational Name Text • Column 21: Target Electronic Service Address • Column 27: BSB Number • Column 28: Account Number • Column 29: Account Name Text • Column 33: Superannuation Fund Generated Employer Identifier <p><i>In addition, the SAFF Data Requirements Summary table has been updated to reflect this change.</i></p> 3. Footnote added below the 'Payee/Receiver/ table. 4. Sample SAFF file and screenshots updated to reflect changes.
20/07/2020	1.5	Project Team	<p>Updates made to the description of column 75 (%FTE) to provide additional clarity on how the FTE value is to be reported.</p>
17/08/2022	1.6	Projects Team	<p>Updates made as follows:</p> <ol style="list-style-type: none"> 1. The description, length and value of column 53 (Telephone Minimal Number Mobile) has been updated. 2. All references to Data and Payment Standards – Contributions Message Implementation Guide (Version 1.4) have been updated to version 2.0. 3. All references to GESB Data Exchange Standards have been updated to version 5.8. 4. New section added to the document – 'Address validation'. This section describes how member addresses will be validated in the 'grid'. 5. Appended the word 'Suburb' to the field 'Locality Name Text' – for ease of understanding.
06/10/2025	1.7	Projects Team	<p>Clarification on bank detail requirements for SMSF funds.</p>
01/04/2026	1.8	Business Analysts	<p>Update to include OSCA requirements</p>

Key references

The following references have been used as input into the creation of, and should be read in conjunction with this document:

Date	Document Name	Owner	Location
04/04/2014	SuperStream alternative file format guidance	ATO	http://softwaredevelopers.ato.gov.au/sites/default/files/resource-attachments/Guidance - SuperStream alternative file format guidance note v1.0.d ocx
04/04/2014	SuperStream alternative file format	ATO	http://softwaredevelopers.ato.gov.au/sites/default/files/resource-attachments/SuperStream_alternative_file_format_-_v1.0.xlsx
07/05/2015	Data and Payment Standards – Contributions Message Implementation Guide (Version 2.0)	ATO	https://www.ato.gov.au/uploadedFiles/Content/SPR/downloads/SPR26583_ContributionsMessageImplementation-%20Guide%20v1%203.pdf <i>Note: Version 1.4 available soon</i>
03/05/2016	SuperStream standards for contributions taxonomy	ATO	https://www.taxonomy-collaboration.sbr.gov.au/yeti/resources/yeti-gwt/Yeti.jsp
26/02/2016	GESB Data Exchange Standards v5.8	GESB	Available from GESB on request

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1. Purpose

This document specifies GESB's data requirements for any employers or data sources who wish to submit contributions data using the Australian Taxation Office (ATO) SuperStream Alternative File Format (SAFF).

GESB has certain specific data requirements which may differ from other superannuation funds, therefore employers or data sources wishing to use this format **must** comply with the requirements outlined in this document.

Data fields required by GESB have been fully specified in this document. Fields which are part of the standard but not used by GESB have not been fully specified. GESB expects employers to provide all fields contained in the SAFF standard, however GESB will accept contribution submissions where fields not required by GESB have been set to blank values.

This document should be read in conjunction with items listed in the references section.

2. Acceptable contributions

The following contribution types can be accepted for GESB Super, West State Super, APRA regulated super funds** and Complying Self Managed Super Funds**:

- Superannuation Guarantee amount
- Personal contributions amount
- Salary sacrificed amount

** Commonly referred to as 'choice' funds – nominated by an employee on the standard choice form.

GESB will reject any other contribution types received.

Contributions cannot be accepted via the SAFF for Gold State Super or the State Pension and Provident schemes. All contributions to these products must continue to be submitted in accordance with GESB's Data Exchange Standards v5.6 (DES), and submitted via GESB's Employer Online service.

3. Delivering the SAFF to GESB

All employers and data sources must upload the SAFF via GESB's Employer Online service.

In addition, all employers and data sources must continue to upload their Gold State contributions via GESB's Employer Online service.

Therefore, employers who need to contribute to GESB's West State Super, GESB Super, 'Choice' and Gold State Super products will need to produce two separate files from their payroll systems. The first file is to be constructed using the ATO SAFF and contain contributions for GESB Super, West State Super and Choice funds. The second file is to be constructed using the GESB DES and contain Gold State Super contributions only.

4. Payment details

The payment arrangements used between employers and GESB are negotiated by prior arrangement, therefore the payment details in the SAFF will be ignored by GESB. The current payment arrangements used by GESB to process your contributions will continue to apply to contributions submitted via SAFF.

5. New member numbers

GESB will continue to provide new member numbers for newly created GESB Super members via the existing Return Advice data process, specified in GESB's Data Exchange Standards (DES). This return data may be provided in a printable report or data file format, and can be collected by employers from the Employer Online system.

6. Superannuation overpayments / Negative contributions

GESB will continue to permit the recovery of overpaid contributions via the SAFF, in accordance with the 'Superannuation overpayment process via Employer Online'. Full details on this process can be obtained at:

http://www.gesb.com.au/gesb_media/superannuation_overpayment_process.pdf

7. Superannuation Guarantee Charge

If you don't pay the minimum amount of Super Guarantee (SG) for your employee into the correct fund by the required date, you may have to pay the Superannuation Guarantee Charge (SGC).

Historically, these contributions could be paid for GESB members as an 'interest' payment using GESB's Data Exchange Standards (DES).

The SuperStream data standards do not allow an interest contribution to be provided; therefore, if employers are required to pay the SGC, this must be done in accordance with the process specified by the Australian Taxation Office (ATO). These processes can be located on the ATO website at:

[https://www.ato.gov.au/business/super-for-employers/paying-super-contributions/missed-and-late-payments/the-super-guarantee-charge-\(sgc\)/](https://www.ato.gov.au/business/super-for-employers/paying-super-contributions/missed-and-late-payments/the-super-guarantee-charge-(sgc)/)

8. Self Managed Superannuation Funds

Self Managed Superannuation Funds (SMSF) will be created or updated automatically if the following mandatory information for the SMSF is provided in the SAFF file. This information is:

- ABN number
- BSB
- Account number
- Account name
- Electronic service address (ESA)

Where bank details are provided for a SMSF these must be the bank details for the SMSF itself. An error will be triggered if the same bank account details are provided for multiple funds.

Where no bank details are provided for the SMSF in the SAFF file itself, the SMSF can continue to be created and maintained in the Employer Online system using the 'Fund Search' and 'Fund Maintenance' processes.

9. Address Validation

GESB has incorporated the Australia Post standard postcode file into address validation checks performed in the contribution 'grid' in Employer Online.

This validation will ensure the suburb, state and postcode supplied in your contribution return matches a record on the Australia Post file. The validation will apply to scenarios where:

- Contributions are supplied for a new GESB Super member; or
- Contributions are supplied for a 'Choice' super fund.

In scenarios where a match cannot be located, an error will be presented indicating the data elements which don't match.

Should you receive such an error, you will be required to resolve the discrepancy in the 'grid' before you can submit your contribution return to GESB for processing.

Note: The Australia Post standard requires suburb names be fully expressed – eg. Mount Hawthorn as opposed to Mt Hawthorn.

10. SAFF structure

Figure 1 (over the page) gives a visual representation of the fields which make up the SuperStream Alternative File Format (SAFF).

Important note: fields shown in italics and grey are not used by GESB, and may contain blank values.

Subsequent sections define the individual fields comprising the SAFF, including any GESB specific requirements. The SAFF is in CSV format meaning all fields must be comma separated.

11. SAFF Data Requirements Summary

Header	Sender	Payer	Employer
<ul style="list-style-type: none"> • <i>SourceEntityID</i> • <i>SourceEntityIDType</i> • <i>SourceElectronicServiceAddress</i> • <i>ElectronicErrorMessage</i> 	<ul style="list-style-type: none"> • <i>ABN</i> • <i>Organisational Name Text</i> • <i>Family Name</i> • <i>Given Name</i> • <i>Other Given Name</i> • <i>Email Address Text</i> • <i>Telephone Minimal Number</i> 	<ul style="list-style-type: none"> • <i>ABN</i> • <i>Organisational Name Text</i> • <i>BSB Number</i> • <i>Account Number</i> • <i>Account Name Text</i> 	<ul style="list-style-type: none"> <input type="checkbox"/> <i>ABN</i> <input type="checkbox"/> <i>Location ID</i> <input type="checkbox"/> <i>Organisational Name Text</i> <input type="checkbox"/> <i>Superannuation Fund Generated Employer Identifier</i>
Payee/Receiver	Super Fund Member Common	Super Fund Member Contributions	Super Fund Member Registration
<ul style="list-style-type: none"> <input type="checkbox"/> <i>ABN</i> <input type="checkbox"/> <i>USI</i> <input type="checkbox"/> <i>Organisational Name Text</i> <input type="checkbox"/> <i>TargetElectronicServiceAddress</i> <input type="checkbox"/> <i>Payment Method Code</i> <input type="checkbox"/> <i>Transaction Date</i> <input type="checkbox"/> <i>Payment/Customer Reference Number</i> <input type="checkbox"/> <i>Bpay Biller Code</i> <input type="checkbox"/> <i>Payment Amount</i> <input type="checkbox"/> <i>BSB Number</i> <input type="checkbox"/> <i>Account Number</i> <input type="checkbox"/> <i>Account Name Text</i> 	<ul style="list-style-type: none"> <input type="checkbox"/> <i>TFN</i> <input type="checkbox"/> <i>Person Name Title Text</i> <input type="checkbox"/> <i>Person Name Suffix text</i> <input type="checkbox"/> <i>Family Name</i> <input type="checkbox"/> <i>Given Name</i> <input type="checkbox"/> <i>Other Given Name</i> <input type="checkbox"/> Sex code <input type="checkbox"/> <i>Birth Date</i> <input type="checkbox"/> <i>Address Usage Code</i> <input type="checkbox"/> <i>Address Details Line 1 Text</i> <input type="checkbox"/> <i>Address Details Line 2 Text</i> <input type="checkbox"/> <i>Address Details Line 3 Text</i> <input type="checkbox"/> <i>Address Details Line 4 Text</i> <input type="checkbox"/> <i>Locality Name Text (Suburb)</i> <input type="checkbox"/> <i>Postcode Text</i> <input type="checkbox"/> <i>State or Territory Code</i> <input type="checkbox"/> <i>Country Code</i> <input type="checkbox"/> <i>E-mail Address Text</i> <input type="checkbox"/> <i>Telephone Minimal Number Landline</i> <input type="checkbox"/> <i>Telephone Minimal Number Mobile</i> <input type="checkbox"/> Member Client Identifier <input type="checkbox"/> Payroll Number Identifier <input type="checkbox"/> Employment End Date <input type="checkbox"/> Employment End Reason Text 	<ul style="list-style-type: none"> <input type="checkbox"/> <i>Pay Period Start Date</i> <input type="checkbox"/> <i>Pay Period End Date</i> <input type="checkbox"/> <i>Superannuation Guarantee Amount</i> <input type="checkbox"/> <i>Award or Productivity Amount</i> <input type="checkbox"/> <i>Personal Contributions Amount</i> <input type="checkbox"/> <i>Salary Sacrificed Amount</i> <input type="checkbox"/> <i>Voluntary Amount</i> <input type="checkbox"/> <i>Spouse Contributions Amount</i> <input type="checkbox"/> <i>Child Contributions Amount</i> <input type="checkbox"/> <i>Other Third Party Contributions Amount</i> 	<ul style="list-style-type: none"> <input type="checkbox"/> Employment Start Date <input type="checkbox"/> <i>At Work Indicator</i> <input type="checkbox"/> <i>Annual Salary for Benefits Amount</i> <input type="checkbox"/> Annual Salary for Contributions Amount <input type="checkbox"/> <i>Annual Salary for Contributions Effective Start Date</i> <input type="checkbox"/> <i>Annual Salary for Contributions Effective End Date</i> <input type="checkbox"/> <i>Annual Salary for Insurance Amount</i> <input type="checkbox"/> %FTE (Weekly Hours Worked Number) <input type="checkbox"/> Occupation Description <input type="checkbox"/> <i>Insurance Opt Out Indicator</i> <input type="checkbox"/> <i>Fund Registration Date</i> <input type="checkbox"/> <i>Benefit Category Text</i> <input type="checkbox"/> Employment Status Code <input type="checkbox"/> <i>Super Contribution Commence Date</i> <input type="checkbox"/> <i>Super Contribution Cease Date</i> <input type="checkbox"/> <i>Member Registration Amendment Reason Text</i>

Defined Benefit Contributions

- Defined Benefit Member Pre Tax Contribution
- Defined Benefit Member Post Tax Contribution
- Defined Benefit Employer Contribution
- Defined Benefit Notional Member Pre Tax Contribution
- Defined Benefit Notional Member Post Tax Contribution
- Defined Benefit Notional Employer Contribution
- Ordinary Time Earnings
- Actual Periodic Salary or Wages Earned
- Superannuable Allowances Paid
- Notional Superannuable Allowances
- Service Fraction
- Service Fraction Effective Date
- Full Time Hours
- Contracted Hours
- Actual Hours Paid
- Employee Location Identifier

Defined Benefit Registration

- Service Fraction
- Service Fraction Start Date
- Service Fraction End Date
- Defined Benefit Employer Rate
- Defined Benefit Employer Rate Start Date
- Defined Benefit Employer Rate End Date
- Defined Benefit Member Rate
- Defined Benefit Member Rate Start Date
- Defined Benefit Member Rate End Date
- Defined Benefit Annual Salary 1
- Defined Benefit Annual Salary 1 Start Date
- Defined Benefit Annual Salary 1 End Date
- Defined Benefit Annual Salary 2
- Defined Benefit Annual Salary 2 Start Date
- Defined Benefit Annual Salary 2 End Date
- Defined Benefit Annual Salary 3
- Defined Benefit Annual Salary 3 Start Date
- Defined Benefit Annual Salary 3 End Date
- Defined Benefit Annual Salary 4
- Defined Benefit Annual Salary 4 Start Date
- Defined Benefit Annual Salary 4 End Date
- Defined Benefit Annual Salary 5
- Defined Benefit Annual Salary 5 Start Date
- Defined Benefit Annual Salary End Date
- Leave Without Pay Code
- Leave Without Pay Code Start Date
- Leave Without Pay Code End Date
- Annual Salary for Insurance Effective Date
- Annual Salary for Benefits Effective Date
- Employee Status Effective Date
- Employee Benefit Category Effective Date
- Employee Location Identifier
- Employee Location Identifier Start Date
- Employee Location Identifier End Date

Legend

- Normal text - Data attribute used by GESB
- Dimmed text – Data attribute ignored by GESB
- Highlighted text – GESB requirements deviate from ATO MIG v2.0 standard

SAFF Data requirements for GESB accumulation funds (WSS, GESB Super and 'Choice')

11.1. Row 1 – Version row

This row must exist in the SAFF file but will be ignored.

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
1	Version	Heading text	Mandatory: Yes Data Type: String Length: 7 Value(s): VERSION	No	N/A	N/A
2	Version data	Version number	Mandatory: Yes Data Type: String Length: 3 Value(s): 1.0	No	N/A	N/A
3	Negatives Supported	Heading text	Mandatory: Yes Data Type: String Length: 19 Value(s): NEGATIVES SUPPORTED	No	N/A	N/A
4	Negatives Supported data	Negatives Supported data	Mandatory: Yes Data Type: String Length: 5 Value(s): True	No	N/A	N/A
5	File Id	Heading text	Mandatory: Yes Data Type: String Length: 7 Value(s): FILE ID	No	N/A	N/A
6	File Id data	File Id data	Mandatory: No Data Type: String Length: 20 Value(s):	No	N/A	N/A

11.2. Row 2 – Section header row

This row must exist in the SAFF file but will be ignored.

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
1	LINE ID	Line ID column header	Refer to MIG	No	N/A	N/A
etc						

11.3. Row 3 – Column header row

This row must exist in the SAFF file but will be ignored.

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
1	ID	Column header	Refer to MIG	No	N/A	N/A
etc						

11.4. Rows 4 onwards

11.4.1. Section: Line ID

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference								
1	ID	If used, each ID must be unique within the file. Intended to be used to support error resolution where desired.	<table border="0"> <tr> <td>Mandatory:</td> <td>No</td> </tr> <tr> <td>Data Type:</td> <td>String</td> </tr> <tr> <td>Length:</td> <td>20</td> </tr> <tr> <td>Value(s):</td> <td></td> </tr> </table>	Mandatory:	No	Data Type:	String	Length:	20	Value(s):		No	N/A	N/A
Mandatory:	No													
Data Type:	String													
Length:	20													
Value(s):														

11.4.2. Section: Header

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
2	SourceEntityID	Identifies the entity to whom response messages must be routed. Where the entity can be identified by a USI, a USI must be used; otherwise the ABN of the entity must be used.	Refer to MIG	No	Sec. 4.1	N/A
3	SourceEntityIDType	Identifies the type of SourceEntityID supplied.	Refer to MIG	No	Sec. 4.1	N/A
4	SourceElectronicServiceAddress	This value MUST be set to the electronic service address of the message source entity.	Refer to MIG	No	Sec. 4.1	N/A
5	ElectronicErrorMessage	Indicates the sender's capability of handling the receipt of Member Registration Outcome Response messages.	Refer to MIG	No	Sec. 4.1	N/A

11.4.3. Section: Sender details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
6	ABN	Registered ABN of party sending this message.	Refer to MIG	No	Sec. 3.1	N/A
7	Organisational Name Text	Full name by which sending organisation is known.	Refer to MIG	No	Sec. 6.4.1 Seq. 1.2	N/A
8	Family Name	Contact details for sending organisation	Refer to MIG	No	Sec. 6.4.1 Seq. 2.1	N/A
9	Given Name	Contact details for sending organisation	Refer to MIG	No	Sec. 6.4.1 Seq. 2.2	N/A
10	Other Given Name	Contact details for sending organisation	Refer to MIG	No	Sec. 6.4.1 Seq. 2.3	N/A
11	E-mail Address Text	Contact details for sending organisation	Refer to MIG	No	Sec. 6.4.1 Seq. 3.2	N/A
12	Telephone Minimal Number	Contact details for sending organisation	Refer to MIG	No	Sec. 6.4.1 Seq. 4.4	N/A

11.4.4. Section: Payer details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
13	ABN	Registered ABN of party making the payment.	Refer to MIG	No	Sec. 3.3	N/A
14	Organisational Name Text	Full name by which paying organisation is known.	Refer to MIG	No	Sec. 6.4.3 Seq. 1.3	N/A
15	BSB Number	Details of Financial institution where refunds to be made. <i>Note: Existing established refund methods between the Employer and GESB will continue irrespective of the value specified.</i>	Refer to MIG	No	Sec. 6.4.3 Seq. 2.1	N/A
16	Account Number	Details of Financial institution where refunds to be made. <i>Note: Existing established refund methods between the Employer and GESB will continue irrespective of the value specified.</i>	Refer to MIG	No	Sec. 6.4.3 Seq. 2.2	N/A
17	Account Name Text	Details of Financial institution where refunds to be made. <i>Note: Existing established refund methods between the Employer and GESB will continue irrespective of the value specified.</i>	Refer to MIG	No	Sec. 6.4.3 Seq. 2.3	N/A

11.4.5. Section: Payee/Receiver details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
18	ABN	Registered ABN of party receiving the payment.	Mandatory: Yes Data Type: String Length: 15 Value(s): Valid ABN	Yes	Sec. 3.4	N/A
19	USI	USI identifying the Fund's product receiving the payment. Must be provided if Payee is a GESB or APRA regulated Choice fund.	Mandatory: If Payee is a GESB or APRA regulated Choice fund, Mandatory. Otherwise (SMSF), Empty Data Type: String Length: 15 Value(s): Valid USI or Empty	Yes	Sec. 3.4	N/A
20	Organisational Name Text	Full name by which receiving Super Fund is known. Refer note at end of section.	Mandatory: Yes Data Type: String Length: 76 Value(s):	No	Sec. 6.4.2 Seq. 1.2	N/A
21	TargetElectronicServiceAddresses	This value MUST be set to the electronic service address of the message target entity. Refer note at end of section.	Mandatory: If target is an SMSF, Mandatory. Otherwise, Optional Data Type: String Length: 255 Value(s): <ul style="list-style-type: none"> • An IP address • A URL, or • An ATO endorsed alias 	No	Sec. 6.2	N/A
22	Payment Method Code	Specifies the method used for the payment. <i>Note: Existing established payment methods between the Employer and GESB (DirectDebit or DirectCredit) will continue irrespective of the value specified.</i>	Mandatory: Yes Data Type: String Length: 12 Value(s): If Payee is a GESB Fund, must match payment method arranged by prior agreement; <ul style="list-style-type: none"> • DirectDebit • DirectCredit Otherwise; <ul style="list-style-type: none"> • DirectDebit 	No	Sec. 6.4.4 Seq. 1	N/A
23	Transaction Date	Date on which a payment has been made by an entity.	Refer to MIG	No	Sec. 6.4.4 Seq. 2	N/A

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24	Payment/Customer Reference Number	Unique reference number which identifies a payment	Refer to MIG	No	Sec. 6.4.4 Seq. 3 / 4	N/A
25	Bpay Biller Code	Code used to identify the biller organisation for BPay purposes. <i>Note: BPAY not supported by GESB.</i>	Refer to MIG	No	Sec. 6.4.4 Seq. 5	N/A
26	Payment Amount	The amount paid through the payment record.	Refer to MIG	No	Sec. 6.4.4 Seq. 6	N/A
27	BSB Number	BSB of Financial Institution where payments to be made. Refer note at end of section.	Mandatory:	If Payment Method Code (column 22) = Direct Credit, Mandatory.	No	Sec. 6.4.4 Seq. 7.1
				Data Type:	String	
				Length:	6	
				Format:	[0-9]{6}	
				Value(s):	Valid BSB or Empty	
28	Account Number	Account number of Financial Institution where payments to be made Refer note at end of section.	Mandatory:	If Payment Method Code (column 22) = Direct Credit, Mandatory.	No	Sec. 6.4.4 Seq. 7.2
				Data Type:	String	
				Length:	9	
				Format:	([0-9])9	
				Value(s):		
29	Account Name Text	Account name of Financial Institution where payments to be made Refer note at end of section.	Mandatory:	If Payment Method Code (column 22) = Direct Credit, Mandatory.	No	Sec. 6.4.4 Seq. 7.3
				Data Type:	String	
				Length:	40	
				Value(s):		

*Note: APRA regulated fund details will be derived by GESB based on Employer supplied USI. Self-Managed Super Fund details will continue to be supplied and maintained by the Employer through Employer Online using the 'Fund Search' and 'Fund Maintenance' processes, **if bank details have not been provided in the SAFF file itself**. Where bank details are provided in the SAFF file then Employer Online will use these details to create/ update the SMSF. GESB's bank details must not be provided for SMSFs.*

11.4.6. Section: Employer details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
30	ABN	Registered ABN of Employer	Refer to MIG	No	Sec. 3.5	N/A
31	Location ID	Link an employee with different sections/departments/payrolls etc. within an employer (that is, the same ABN) if desired.	Mandatory: No Data Type: String Length: 20 Value(s):	Yes	N/A	Sec. 2.3 Id. 37
32	Organisational Name Text	Full name by which employer is known.	Refer to MIG	No	Sec. 6.4.5 Seq. 1.2	N/A
33	Superannuation Fund Generated Employer Identifier	Superannuation fund generated employer ID.	Mandatory: No Data Type: String Length: 20 Value(s): [A-Z, 0-9]	No	Sec. 6.4.5 Seq. 2	N/A

11.4.7. Section: Super fund member common details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
34	TFN	If the Superannuation Fund Member has provided their TFN to their employer then the TFN MUST be populated.	Mandatory: No Data Type: String Length: 9 Format: 999999999 Value(s): Blank or Valid TFN	Yes	Sec. 3.6 Seq. 2	Sec. 2.3 Id. 15
35	Person Name Title Text	A term indicating a person's status or used as a form of address or reference.	Mandatory: No Data Type: String Length: 12 Value(s): <i>Not validated</i>	Yes	Sec. 4.3.4 Seq. 1.4	Sec. 2.3 Id. 8
36	Person Name Suffix text	Awards, Honours or any other kind of denominations that may follow the name of the person.	Refer to MIG	No	Sec. 4.3.4 Seq. 1.5	N/A
37	Family Name	The person's last name or surname. The name by which a family group is identified.	Mandatory: Yes Data Type: String Length: 40 Value(s):	Yes	Sec. 4.3.4 Seq. 1.6	Sec. 2.3 Id. 4
38	Given Name	The name given to a person which is that person's identifying name within the family group or the name by which the person is uniquely socially identified; the name borne by an individual, often assigned by his or her parents shortly after birth, as opposed to the inherited surname.	Mandatory: Yes Data Type: String Length: 40 Value(s):	Yes	Sec. 4.3.4 Seq. 1.7	Sec. 2.3 Id. 5
39	Other Given Name	The middle name given to a person which complements that person's identifying name within the family group or the name by which the person is uniquely socially identified.	Mandatory: No Data Type: String Length: 40 Value(s):	Yes	Sec. 4.3.4 Seq. 1.8	Sec. 2.3 Id. 6
40	Sex Code	The biological distinction between male and female as reported by the person or an intermediary on its behalf. 1 – Male 2 – Female	Mandatory: Yes Data Type: String Length: 1 Value(s): <ul style="list-style-type: none"> • 1 • 2 	Yes	Sec. 4.3.4 Seq. 2	Sec. 2.3 Id. 9
41	Birth Date	The year, month and day in which an	Mandatory: Yes	Yes	Sec. 4.3.4	Sec. 2.3

		individual was born.	Data Type: Date		Seq. 3	Id. 7
			Length: 10			
			Format: YYYY-MM-DD			
			Value(s):			
42	Address Usage Code	Identifies type of address supplied	Refer to MIG	No	Sec. 4.3.4 Seq. 4.1	N/A
43	Address Details Line 1 Text	First line of member's address	Mandatory: Yes	Yes	Sec. 4.3.4 Seq. 4.2	Sec. 2.3 Id. 10.1
			Data Type: String			
			Length: 50			
			Value(s):			
44	Address Details Line 2 Text	Second line of member's address	Mandatory: No	Yes	Sec. 4.3.4 Seq. 4.3	Sec. 2.3 Id. 10.2
			Data Type: String			
			Length: 50			
			Value(s):			
45	Address Details Line 3 Text	Third line of member's address	Mandatory: No	Yes	Sec. 4.3.4 Seq. 4.4	Sec. 2.3 Id. 10.3
			Data Type: String			
			Length: 50			
			Value(s):			
46	Address Details Line 4 Text	Fourth line of member's address	Mandatory: No	Yes	Sec. 4.3.4 Seq. 4.5	N/A
			Data Type: String			
			Length: 50			
			Value(s):			
47	Locality Name Text (Suburb)	A word or combination of words, by which a geographic locality/suburb is designated or known.	Mandatory: Yes	Yes	Sec. 4.3.4 Seq. 4.6	Sec. 2.3 Id. 10.4
			Data Type: String			
			Length: 50			
			Value(s):			
48	Postcode Text	The Australian descriptor for a postal delivery area, aligned with locality.	Mandatory: IF country = AU then mandatory	Yes	Sec. 4.3.4 Seq. 4.7	Sec. 2.3 Id. 10.6
			Data Type: String			
			Length: 4			
			Format: 9999			
			Value(s): [0-9]4			
49	State or Territory Code	The code that is assigned to each Australian State or Territory	Mandatory: IF country = AU then mandatory	Yes	Sec. 4.3.4 Seq. 4.8	Sec. 2.3 Id. 10.5
			Data Type: String			
			Length: 3			

- Value(s):
- ACT
 - NSW
 - NT
 - TAS
 - QLD
 - SA
 - VIC
 - WA

50	Country Code	This represents the Country Code as prescribed by AS4590 and inherited from ISO 3166. Note: The value for Australia is AU.	Mandatory: Yes Data Type: String Length: 2 Value(s): Refer AS4590	Yes	Sec. 4.3.4 Seq. 4.9	Sec. 2.3 Id. 10.7
51	E-mail Address Text	Denotes the address of an electronic mail service.	Mandatory: No Data Type: String Length: 250 Value(s):	Yes	Sec. 4.3.4 Seq. 5.2	Sec. 2.3 Id. 14
52	Telephone Minimal Number Landline	The number that is associated to a unique provision of landline telephone service (including area code).	Mandatory: No Data Type: String Length: 16 Value(s):	Yes	Sec. 4.3.4 Seq. 6.4	Sec. 2.3 Id. 12
53	Telephone Minimal Number Mobile	The Australian mobile number that is associated to a unique provision of mobile telephone service. Example: 0411321654	Mandatory: No Data Type: String Length: 10 Value(s): 0-9	Yes	Sec. 4.3.4 Seq. 6.4	Sec. 2.3 Id. 13
54	Member Client Identifier	This is the superannuation member's client ID which assists to uniquely identify the member for the provider.	Mandatory: Yes Data Type: String Length: 20 Value(s): If New member then 0 Else [A-Z, 0-9]	Yes	Sec. 4.3.4 Seq. 8	Sec. 2.3 Id. 16
55	Payroll Number Identifier	Number allocated by the payer payroll system to identify a payee. This identifier will be quoted on any correspondence regarding the payee's declaration to assist correct identification of the payee. A 10 character value is required, 'padded' with leading zeros.	Mandatory: Yes Data Type: String Length: 10 Value(s): [A-Z, 0-9] Example: 000A123456	Yes	Sec. 4.3.4 Seq. 9	Sec. 2.3 Id. 17

56	Employment End Date	The date the member finished working with their current employer.	Mandatory:	Mandatory if 'Employment End Reason Text' specified, otherwise must be empty	Yes	Sec. 4.3.4 Seq. 11	Sec. 2.3 Id. 20
			Data Type:	Date			
			Length:	10			
			Format:	YYYY-MM-DD			
			Value(s):				
57	Employment End Reason Text	A short description to explain why the employee has ended their employment.	Mandatory:	Mandatory if 'Employment End Date' specified, otherwise must be empty	Yes	Sec. 4.3.4 Seq. 12	Sec. 2.3 Id. 19
			Data Type:	String			
			Length:				
			Value(s):	<ul style="list-style-type: none"> • Resigned • Retirement • Death • Disablement • LWOP • Parental • Transfer • Other 			

11.4.8. Section: Super fund member contributions details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
58	Pay Period Start Date	Pay period start date that the contributions relate to.	Refer to MIG	No	Sec. 6.4.6 Seq. 12	N/A
59	Pay Period End Date	Pay period end date that the contributions relate to.	Mandatory: Yes Data Type: Date Length: 10 Format: YYYY-MM-DD Value(s):	Yes	Sec. 6.4.6 Seq. 13	Sec. 2.3 Id. 3
60	Superannuation Guarantee Amount	Contribution made by an employer for the benefit of an employee as mandated by super guarantee legislation.	Mandatory: No Data Type: Numeric Length: 9 Format: -99999.99 Value(s): Notes: Negatives supported	Yes	Sec. 6.4.6 Seq. 14	Sec. 2.3 Id. 35
61	Award or Productivity Amount	Not used	Not accepted by GESB	No	Sec. 6.4.6 Seq. 15	N/A
62	Personal Contributions Amount	A contribution made by an individual for their own benefit (whether or not they intend to claim a deduction for the contribution). Includes where an employee directs an employer to make after-tax contributions on behalf of the employee (e.g.: by payroll deduction).	Mandatory: No Data Type: Numeric Length: 9 Format: -99999.99 Value(s): Notes: Negatives supported	Yes	Sec. 6.4.6 Seq. 16	Sec. 2.3 Id. 35
63	Salary Sacrificed Amount	Salary sacrificing is a special arrangement between employers and employees where the pre-tax salary of an employee is sacrificed in return for employment related benefits. Salary sacrificed earnings from superannuation refers to the salary sacrificed earnings paid on behalf of employees.	Mandatory: No Data Type: Numeric Length: 9 Format: -99999.99 Value(s): Notes: Negatives supported	Yes	Sec. 6.4.6 Seq. 17	Sec. 2.3 Id. 35
64	Voluntary Amount	Not used	Not accepted by GESB	No	Sec. 6.4.6 Seq. 18	N/A
65	Spouse Contributions Amount	Not used	Not accepted by GESB	No	Sec. 6.4.6 Seq. 19	N/A
66	Child Contributions Amount	Not used	Not accepted by GESB	No	Sec. 6.4.6 Seq. 20	N/A

67	Other Third Party Contributions Amount	Not used	Not accepted by GESB	No	Sec. 6.4.6 Seq. 21	N/A
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11.4.9. Section: Super fund member registration details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference										
68	Employment Start Date	The date the member commenced working with their current employer.	<table border="1"> <tr> <td>Mandatory:</td> <td>Yes</td> </tr> <tr> <td>Data Type:</td> <td>Date</td> </tr> <tr> <td>Length:</td> <td>10</td> </tr> <tr> <td>Format:</td> <td>YYYY-MM-DD</td> </tr> <tr> <td>Value(s):</td> <td></td> </tr> </table>	Mandatory:	Yes	Data Type:	Date	Length:	10	Format:	YYYY-MM-DD	Value(s):		Yes	Sec. 4.3.4 Seq. 10	Sec. 2.3 Id. 18
Mandatory:	Yes															
Data Type:	Date															
Length:	10															
Format:	YYYY-MM-DD															
Value(s):																
69	At Work Indicator	Be 'At Work' on the first day of employment which is indicated by SuperannuationFundDetails.EmploymentStart.Date. 'At Work' means the employee is genuinely performing all the duties of their usual occupation or are not at work on that date due to some reason other than injury or illness.	Refer to MIG	No	Sec. 4.3.4 Seq. 13	N/A										
70	Annual Salary for Benefits Amount	The salary used to calculate a Defined Benefit members benefit entitlements.	Refer to MIG	No	Sec. 4.3.4 Seq. 14	N/A										
71	Annual Salary for Contributions Amount	The annual salary used to calculate expected and/or actual contributions.	<table border="1"> <tr> <td>Mandatory:</td> <td>Yes</td> </tr> <tr> <td>Data Type:</td> <td>Numeric</td> </tr> <tr> <td>Length:</td> <td>10</td> </tr> <tr> <td>Format:</td> <td>9999999.99</td> </tr> <tr> <td>Value(s):</td> <td></td> </tr> </table>	Mandatory:	Yes	Data Type:	Numeric	Length:	10	Format:	9999999.99	Value(s):		Yes	Sec. 4.3.4 Seq. 15	Sec. 2.3 Id. 23
Mandatory:	Yes															
Data Type:	Numeric															
Length:	10															
Format:	9999999.99															
Value(s):																
72	Annual Salary for Contributions Effective Start Date	The start date from which the Annual Salary for contributions determination is based.	Refer to MIG	No	Sec. 4.3.4 Seq. 16	N/A										
73	Annual Salary for Contributions Effective End Date	The end date from which the Annual Salary for contributions determination is based.	Refer to MIG	No	Sec. 4.3.4 Seq. 17	N/A										
74	Annual Salary for Insurance Amount	The salary used to calculate insurance Amounts.	Refer to MIG	No	Sec. 4.3.4 Seq. 18	N/A										
75	%FTE (Repurposed Weekly Hours Worked Number field)	The % FTE is the ratio of normal hours (excluding overtime) to normal award or agreed hours of a full-time employee under their award or agreement.	<table border="1"> <tr> <td>Mandatory:</td> <td>Yes</td> </tr> <tr> <td>Data Type:</td> <td>Numeric</td> </tr> <tr> <td>Length:</td> <td>3</td> </tr> <tr> <td>Format:</td> <td>999</td> </tr> <tr> <td>Value(s):</td> <td></td> </tr> </table>	Mandatory:	Yes	Data Type:	Numeric	Length:	3	Format:	999	Value(s):		Yes	N/A (Originally Sec. 4.3.4 Seq. 19)	Sec. 2.3 Id. 28
Mandatory:	Yes															
Data Type:	Numeric															
Length:	3															
Format:	999															
Value(s):																

For example;

- An employee working full-time, specify 100.
- An employee working 4 days per week from a possible 5, specify 80.

If you are providing;

- A value of Full Time, Part Time or Contractor for column 80 (Employment Status Code), you must report a non-zero %FTE value.
- A value of Casual for column 80 (Employment Status Code), you must report a %FTE value of 000.

Where an employee ceases or commences work part way through a pay cycle, (such as starting employment, ceasing employment and terminating or commencing leave without pay – i.e. they only work a part period), GESB still requires their normal contract FTE reported. For example, should a full time employee terminate or commence midway through a pay period, then 100%, not 50% for FTE should be reported.

76	Occupation Description	<p>The classification codes as currently reported under HR MOIR to the Department of Premier and Cabinet will be used in this field. The four digit code will have a single character prefix to identify the code type. Effective 1 July 2026, GESB can accept agencies using OSCA codes which will prefix the four digit code with an O (the letter O). GESB will be able to continue to support agencies using ANZSCO codes which prefix the four digit code with a Z, or ASCO which will prefix the four digit code with an A</p>	<table border="1"> <tr> <td>Mandatory:</td> <td>Yes</td> </tr> <tr> <td>Data Type:</td> <td>String</td> </tr> <tr> <td>Length:</td> <td>5</td> </tr> <tr> <td>Format:</td> <td>OSCA – O9999 ASCO – A9999 ANZSCO – Z9999</td> </tr> <tr> <td>Value(s):</td> <td>Classification codes (OSCA, ASCO or ANZSCO) as reported under HR MOIR</td> </tr> </table>	Mandatory:	Yes	Data Type:	String	Length:	5	Format:	OSCA – O9999 ASCO – A9999 ANZSCO – Z9999	Value(s):	Classification codes (OSCA, ASCO or ANZSCO) as reported under HR MOIR	Yes	Sec. 4.3.4 Seq. 20	Sec. 2.3 Id. 32
Mandatory:	Yes															
Data Type:	String															
Length:	5															
Format:	OSCA – O9999 ASCO – A9999 ANZSCO – Z9999															
Value(s):	Classification codes (OSCA, ASCO or ANZSCO) as reported under HR MOIR															
77	Insurance Opt Out Indicator	This indicator is used to communicate to the Fund that the member does not want the Super Fund to provide an Insurance product to them.	Refer to MIG	No – Ignored by GESB	Sec. 4.3.4 Seq. 21	N/A										

78	Fund Registration Date	The Date that the individual was registered with the Super Fund.	Refer to MIG	No	Sec. 4.3.4 Seq. 22	N/A
79	Benefit Category Text	The Benefit Category may be used by your superannuation provider to determine product features applied to a membership or superannuation account.	Refer to MIG	No	Sec. 4.3.4 Seq. 23	N/A
80	Employment Status Code	<p>Describes the employment arrangement between the employee and employer.</p> <p>Full time means any person permanently employed and who is entitled to be paid annual leave and sick leave and is working on a full time basis.</p> <p>Part time means any person who would meet the definition of Full time, but is not working on a full time basis.</p> <p>Casual means a person who is engaged by an employer who is paid at an hourly rate and who is not entitled to be paid annual leave and sick leave in his or her employment.</p> <p>Contractor means any person who has been provided a written contract of employment for a specified period by an employer and is entitled to be paid annual leave and sick leave. This includes the following HR MOIR categories:</p> <ul style="list-style-type: none"> • T – Fixed Term (Other) • E – Fixed Term (Trainee) • S – Sessional • B – Board Member 	<p>Mandatory: Yes</p> <p>Data Type: String</p> <p>Length:</p> <p>Value(s):</p> <ul style="list-style-type: none"> • Casual • Contractor • Full time • Part time 	Yes	Sec. 4.3.4 Seq. 24	Sec. 2.3 Id. 30
81	Super Contribution Commence Date	The date when a member's contributions commence.	Refer to MIG	No	Sec. 4.3.4 Seq. 25	N/A
82	Super Contribution Cease Date	The date when a member's contributions cease.	Refer to MIG	No	Sec. 4.3.4 Seq. 26	N/A
83	Member Registration Amendment Reason Text	Description to accompany a change to a member's registration details.	Refer to MIG	No	Sec. 4.3.4 Seq. 27	N/A

11.4.10. Section: Defined benefit contributions details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
84	Defined Benefit Member Pre Tax Contribution	Not used	Leave blank	No	N/A	N/A
85	Defined Benefit Member Post Tax Contribution	Not used	Leave blank	No	N/A	N/A
86	Defined Benefit Employer Contribution	Not used	Leave blank	No	N/A	N/A
87	Defined Benefit Notional Member Pre Tax Contribution	Not used	Leave blank	No	N/A	N/A
88	Defined Benefit Notional Member Post Tax Contribution	Not used	Leave blank	No	N/A	N/A
89	Defined Benefit Notional Employer Contribution	Not used	Leave blank	No	N/A	N/A
90	Ordinary Time Earnings	Not used	Leave blank	No	N/A	N/A
91	Actual Periodic Salary or Wages Earned	Not used	Leave blank	No	N/A	N/A
92	Superannuable Allowances Paid	Not used	Leave blank	No	N/A	N/A
93	Notional Superannuable Allowances	Not used	Leave blank	No	N/A	N/A
94	Service Fraction	Not used	Leave blank	No	N/A	N/A
95	Service Fraction Effective Date	Not used	Leave blank	No	N/A	N/A
96	Full Time Hours	Not used	Leave blank	No	N/A	N/A
97	Contracted Hours	Not used	Leave blank	No	N/A	N/A
98	Actual Hours Paid	Not used	Leave blank	No	N/A	N/A
99	Employee Location Identifier	Not used	Leave blank	No	N/A	N/A

11.4.11. Section: Defined benefit registration details

Column	Field Name	Description	Requirements	Required by GESB?	MIG 2.0 Reference	DES Spec 5.8 Reference
100	Service Fraction	Not used	Leave blank	No	N/A	N/A
101	Service Fraction Start Date	Not used	Leave blank	No	N/A	N/A
102	Service Fraction End Date	Not used	Leave blank	No	N/A	N/A
103	Defined Benefit Employer Rate	Not used	Leave blank	No	N/A	N/A
104	Defined Benefit Employer Rate Start Date	Not used	Leave blank	No	N/A	N/A
105	Defined Benefit Employer Rate End Date	Not used	Leave blank	No	N/A	N/A

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106	Defined Benefit Member Rate	Not used	Leave blank	No	N/A	N/A
107	Defined Benefit Member Rate Start Date	Not used	Leave blank	No	N/A	N/A
108	Defined Benefit Member Rate End Date	Not used	Leave blank	No	N/A	N/A
109	Defined Benefit Annual Salary 1	Not used	Leave blank	No	N/A	N/A
110	Defined Benefit Annual Salary 1 Start Date	Not used	Leave blank	No	N/A	N/A
111	Defined Benefit Annual Salary 1 End Date	Not used	Leave blank	No	N/A	N/A
112	Defined Benefit Annual Salary 2	Not used	Leave blank	No	N/A	N/A
113	Defined Benefit Annual Salary 2 Start Date	Not used	Leave blank	No	N/A	N/A
114	Defined Benefit Annual Salary 2 End Date	Not used	Leave blank	No	N/A	N/A
115	Defined Benefit Annual Salary 3	Not used	Leave blank	No	N/A	N/A
116	Defined Benefit Annual Salary 3 Start Date	Not used	Leave blank	No	N/A	N/A
117	Defined Benefit Annual Salary 3 End Date	Not used	Leave blank	No	N/A	N/A
118	Defined Benefit Annual Salary 4	Not used	Leave blank	No	N/A	N/A
119	Defined Benefit Annual Salary 4 Start Date	Not used	Leave blank	No	N/A	N/A
120	Defined Benefit Annual Salary 4 End Date	Not used	Leave blank	No	N/A	N/A
121	Defined Benefit Annual Salary 5	Not used	Leave blank	No	N/A	N/A
122	Defined Benefit Annual Salary 5 Start Date	Not used	Leave blank	No	N/A	N/A
123	Defined Benefit Annual Salary 5 End Date	Not used	Leave blank	No	N/A	N/A
124	Leave Without Pay Code	Not used	Leave blank	No	N/A	N/A
125	Leave Without Pay Code Start Date	Not used	Leave blank	No	N/A	N/A
126	Leave Without Pay Code End Date	Not used	Leave blank	No	N/A	N/A

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127	Annual Salary for Insurance Effective Date	Not used	Leave blank	No	N/A	N/A
128	Annual Salary for Benefits Effective Date	Not used	Leave blank	No	N/A	N/A
129	Employee Status Effective Date	Not used	Leave blank	No	N/A	N/A
130	Employee Benefit Category Effective Date	Not used	Leave blank	No	N/A	N/A
131	Employee Location Identifier	Not used	Leave blank	No	N/A	N/A
132	Employee Location Identifier Start Date	Not used	Leave blank	No	N/A	N/A
133	Employee Location Identifier End Date	Not used	Leave blank	No	N/A	N/A

12. Sample SAFF file



Sample SAFF
file.xlsx

12.1. Header section

	A	B	C	D	E
1	VERSION	1.0 NEGATIVES SUPPORTED			FILE ID
2	LINE ID	HEADER			
3	ID	SourceEntityID	SourceEntityType	SourceElectronicServiceAddress	ElectronicErrorMessaging
4	1	84111122223	urn:oasis:tc:ebcore:partyid-type:ABN:0151		false
5	2	84111122223	urn:oasis:tc:ebcore:partyid-type:ABN:0151		false
6	3	84111122223	urn:oasis:tc:ebcore:partyid-type:ABN:0151		false
7	4	84111122223	urn:oasis:tc:ebcore:partyid-type:ABN:0151		false

12.2. Sender section

	A	F	G	H	I	J	K	L		
1	VERSION	ABC123								
2	LINE ID	SENDER								
3	ID	ABN	Organisational Name	Text	Family Name	Given Name	Other Given Name	E-mail Address	Text	Telephone Minimal Number
4	1	84111122223	State Government Employer	John		Citizen		john.citizen@StateGovEmp.wa.gov.au		91234567
5	2	84111122223	State Government Employer	John		Citizen		john.citizen@StateGovEmp.wa.gov.au		91234567
6	3	84111122223	State Government Employer	John		Citizen		john.citizen@StateGovEmp.wa.gov.au		91234567
7	4	84111122223	State Government Employer	John		Citizen		john.citizen@StateGovEmp.wa.gov.au		91234567

12.3. Payer section

	A	M	N	O	P	Q
1	VERSION					
2	LINE ID	PAYER				
3	ID	ABN	Organisational Name Text	BSB Number	Account Number	Account Name Text
4	1	84111122223	State Government Employer	660123	12345678	State Government Employer
5	2	84111122223	State Government Employer	660123	12345678	State Government Employer
6	3	84111122223	State Government Employer	660123	12345678	State Government Employer
7	4	84111122223	State Government Employer	660123	12345678	State Government Employer

12.4. Payee/Receiver section

	A	R	S	T	U	V	W
1	VERSION						
2	LINE ID	PAYEE/RECEIVER					
3	ID	ABN	USI	Organisational Name Text	TargetElectronicServiceAddress	Payment Method Code	Transaction Date
4	1		93350173038 93350173038070			DirectDebit	2016-03-21
5	2		82144194929 82144194929050			DirectDebit	2016-03-21
6	3		65714394898 STA0100AU			DirectDebit	2016-03-21
7	4		12345678901			DirectDebit	2016-03-21

	A	X	Y	Z	AA	AB	AC
1	VERSION						
2	LINE ID						
3	ID	Payment/Customer Reference Number	Bpay Biller Code	Payment Amount	BSB Number	Account Number	Account Name Text
4	1		123456789	220.00			
5	2		123456789	250.00			
6	3		123456789	600.00			
7	4		123456789	299.99			

12.5. Employer section

	A	AD	AE	AF	AG
1	VERSION				
2	LINE ID	EMPLOYER			
3	ID	ABN	Location ID	Organisational Name Text	Superannuation Fund Generated Employer Identifier
4	1	8.4111E+10	Ward 3	State Government Employer	6001234
5	2	8.4111E+10		State Government Employer	6001234
6	3	8.4111E+10		State Government Employer	6001234
7	4	8.4111E+10		State Government Employer	6001234

12.6. Super fund member common section

1	A	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ	AR	
1	VERSION												
2	LINE ID SUPER FUND MEMBER COMMON												
3	ID	TFN	Person Name	Title Text	Person Name Suffix text	Family Name	Given Name	Other Given Name	Sex Code	Birth Date	Address Usage Code	Address Details Line 1 Text	Address Details Line 2 Text
4	1		100000001 Mr			Smith	Adam			1 1971-01-01 RES		1/101 Smith St	
5	2		300000003 Mrs			Black	Penny	Emily		2 1977-01-01 RES		10 Albert Rd	
6	3		200000002 Prof			White	Walter			1 1959-11-15 POS		PO Box 123	
7	4		100000002 Dr			Ng	Jane			2 1970-01-01 RES		2/225 Benaud Lane	

1	A	AS	AT	AU	AV	AW	AX	AY	AZ	
1	VERSION									
2	LINE ID									
3	ID	Address Details Line 3 Text	Address Details Line 4 Text	Locality Name Text	Postcode Text	State or Territory Code	Country Code	E-mail Address Text	Telephone Minimal Number	Landline
4	1			Highgate	6001	WA	au	adamsmith@gmail.com		891001234
5	2			North Perth	6006	WA	au	penny.black@StateGovEmp.wa.gov.au		891231234
6	3			Perth	6000	WA	au	walter.white@StateGovEmp.wa.gov.au		891231235
7	4			Coogee	2034	NSW	au			

1	A	BA	BB	BC	BD	BE	
1	VERSION						
2	LINE ID						
3	ID	Telephone Miminal Number	Mobile	Member Client Identifier	Payroll Number Identifier	Employment End Date	Employment End Reason Text
4	1		0410555555		8001234		90001234
5	2						900012345
6	3		0404123124		6456456		900054321
7	4				7123123		900054323

12.7. Super fund member contributions section

	A	BF	BG	BH	BI	BJ	BK
1	VERSION						
2	LINE ID	SUPER FUND MEMBER CONTRIBUTIONS					
3	ID	Pay Period Start Date	Pay Period End Date	Superannuation Guarantee Amount	Award or Productivity Amount	Personal Contributions Amount	Salary Sacrificed Amount
4	1	2016-03-03	2016-03-17	220.00			
5	2	2016-03-03	2016-03-17	250.00			
6	3	2016-03-03	2016-03-17	300.00			300.00
7	4	2016-03-03	2016-03-17	299.99			

	A	BL	BM	BN	BO
1	VERSION				
2	LINE ID				
3	ID	Voluntary Amount	Spouse Contributions Amount	Child Contributions Amount	Other Third Party Contributions Amount
4	1				
5	2				
6	3				
7	4				

12.8. Super fund member registration section

	A	BP	BQ	BR	BS
1	VERSION				
2	LINE ID	SUPER FUND MEMBER REGISTRATION			
3	ID	Employment Start Date	At Work Indicator	Annual Salary for Benefits Amount	Annual Salary for Contributions Amount
4	1	2014-07-15			60000.00
5	2	2016-03-16			75000.00
6	3	2010-03-15			95000.00
7	4	2011-03-15			76123.45

	A	BT	BU	BV	BW	BX
1	VERSION					
2	LINE ID	SUPER FUND MEMBER REGISTRATION				
3	ID	Annual Salary for Contributions Effective Start Date	Annual Salary for Contributions Effective End Date	Annual Salary for Insurance Amount	Weekly Hours Worked Number	Occupation Description
4	1					100 Z5513
5	2					50 Z2534
6	3					80 Z2515
7	4					100 Z2542

	A	BZ	CA	CB	CC	CD	CE
1	VERSION						
2	LINE ID	SUPER FUND MEMBER REGISTRATION					
3	ID	Fund Registration Date	Benefit Category Text	Employment Status Code	Super Contribution Commence Date	Super Contribution Cease Date	Member Registration Amendment Reason Text
4	1			Full time			
5	2			Casual			
6	3			Part time			
7	4			Full time			

12.9. Defined benefits contributions section

	A	CF	CG	CH	CI
1	VERSION				
2	LINE ID	DEFINED BENEFITS CONTRIBUTIONS			
3	ID	Defined Benefit Member Pre Tax Contribution	Defined Benefit Member Post Tax Contribution	Defined Benefit Employer Contribution	Defined Benefit Notional Member Pre Tax Contribution
4		1			
5		2			
6		3			
7		4			

	A	CJ	CK	CL	CM	CN
1	VERSION					
2	LINE ID	DEFINED BENEFITS CONTRIBUTIONS				
3	ID	Defined Benefit Notional Member Post Tax Contribution	Defined Benefit Notional Employer Contribution	Ordinary Time Earnings	Actual Periodic Salary or Wages Earned	Superannuable Allowances Paid
4		1				
5		2				
6		3				
7		4				

	A	CO	CP	CQ	CR	CS	CT	CU
1	VERSION							
2	LINE ID	DEFINED BENEFITS CONTRIBUTIONS						
3	ID	Notional Superannuable Allowances	Service Fraction	Service Fraction Effective Date	Full Time Hours	Contracted Hours	Actual Hours Paid	Employee Location Identifier
4		1						
5		2						
6		3						
7		4						

12.10. Defined benefits registration section

A	CV	CW	CX	CY	CZ	DA
1	VERSION					
2	LINE ID					
3	ID	Service Fraction	Service Fraction Start Date	Service Fraction End Date	Defined Benefit Employer Rate	Defined Benefit Employer Rate End Date
4	1					
5	2					
6	3					
7	4					

A	DB	DC	DD	DE	DF	DG
1	VERSION					
2	LINE ID					
3	ID	Defined Benefit Member Rate	Defined Benefit Member Rate Start Date	Defined Benefit Member Rate End Date	Defined Benefit Annual Salary 1	Defined Benefit Annual Salary 1 End Date
4	1					
5	2					
6	3					
7	4					

A	DH	DI	DJ	DK	DL	DM
1	VERSION					
2	LINE ID					
3	ID	Defined Benefit Annual Salary 2	Defined Benefit Annual Salary 2 Start Date	Defined Benefit Annual Salary 2 End Date	Defined Benefit Annual Salary 3	Defined Benefit Annual Salary 3 End Date
4	1					
5	2					
6	3					
7	4					

A	DT	DU	DV	DW	DX	DY
1	VERSION					
2	LINE ID					
3	ID	Leave Without Pay Code	Leave Without Pay Code Start Date	Leave Without Pay Code End Date	Annual Salary for Insurance Effective Date	Annual Salary for Benefits Effective Date
4	1					
5	2					
6	3					
7	4					

A	DN	DO	DP	DQ	DR	DS
1	VERSION					
2	LINE ID					
3	ID	Defined Benefit Annual Salary 4	Defined Benefit Annual Salary 4 Start Date	Defined Benefit Annual Salary 4 End Date	Defined Benefit Annual Salary 5	Defined Benefit Annual Salary 5 End Date
4	1					
5	2					
6	3					
7	4					

A	DZ	EA	EB	EC
1	VERSION			
2	LINE ID			
3	ID	Employee Benefit Category Effective Date	Employee Location Identifier	Employee Location Identifier End Date
4	1			
5	2			
6	3			
7	4			